

Indiscipline Policy

**Policy approved in Meeting of Board of Governors under Agenda no. 26.6 held on
11-03-2023**

Policy on Sensitization and Remedial Measures for Student Indiscipline

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Preamble: The Institute recognizes that student discipline is fundamental to maintaining a conducive academic and social environment. While instances of indiscipline may arise in any educational setting, the Institute adopts a progressive approach that prioritizes reformation, sensitization, and behavioral correction over purely punitive action. This policy is designed to transform incidents of indiscipline into opportunities for personal growth, responsibility, and value-based learning.

Objectives: The primary objective of this policy is to establish a structured and balanced framework for addressing student indiscipline through corrective, reformative, and deterrent measures. The policy aims to promote self-discipline, accountability, and ethical conduct among students while ensuring fairness, transparency, and consistency in disciplinary actions.

Scope: This policy applies to all students enrolled in the Institute and governs behavior within academic areas, administrative spaces, hostel premises, transportation systems, and all institutional events and activities.

Governance and Authority: All cases of indiscipline may be reported by any member of the Institute. Recommendations may be made by faculty or staff. Final decisions shall be taken by the Proctorial Board or Hostel Discipline Committee, with approval from the Director.

Guiding Principles: The policy emphasizes reformation through engagement while allowing deterrent action in severe or repeated cases.

Reformative Measures: Students may undergo physical activities, academic exercises like precis writing, probation monitoring, and community service to support behavioral correction.

Disciplinary Actions: Actions may include fines, written apologies, withdrawal of privileges, academic penalties, or expulsion depending on severity.

Parental Involvement: Parents may be involved in serious cases and required to provide assurances of improved conduct.

Transparency: All actions shall be documented and communicated appropriately.

Authority: The Director shall be the final authority for interpretation and amendments.

Conclusion: The policy aims to create a disciplined and growth-oriented institutional environment.